



Unlock your potential

Why work with us

Personal growth and enrichment

- Learning and development opportunities
- Career advancement
- Work-life balance
- Social and sporting activities



Pay and Rewards

- | | |
|-----------------------|--------------------------------|
| • Base salary | • Life and disability coverage |
| • 13th month salary | • Other welfare benefits |
| • Allowances | • Loan and card benefits |
| • Retirement benefits | • Free banking services |
| • TAP and SCP schemes | • Recognition for long service |
| • Performance bonus | • Privilege programmes |
| • Healthcare coverage | |
| • Annual leave | |

Employee Wellness Initiative (EWI)

To encourage work-life balance, we introduced the Employee Wellness Initiative (EWI). The aim of the EWI is to promote wellness lifestyle practices across Baiduri Bank Group, covering both physical health and mental well-being. Selected Baiduri employees are appointed as ‘Wellness Ambassadors’ to advocate wellness lifestyle within the workplace.

Some of the activities under the EWI include:

- Complimentary basic health checks for all employees
- Feel Good Friday series of activities
- Professional health talks that cover spiritual, non-communicable diseases and mental well-being
- Collaborations with non-governmental organisations (NGOs) in giving back to the community during Ramadhan

Baiduri Bank Recreation Club (BBRC)

BBRC is our very own recreation club managed by an elected committee of employees. The club plays a very important role in bringing employees together across Baiduri Bank Group to foster closer relationship amongst employees, and these include sports events, social gatherings, workshops, and other fun activities. The BBRC also collaborates with local businesses to offer Baiduri employees deals and discounts.

Corporate Social Responsibility

Our CSR framework comprises 3 pillars

Social, Economic and Environmental.

Social

Engaging with the local community is an important aspect of our corporate social responsibility. We regularly hold events for the betterment of our community in the areas of arts and culture, community welfare, charity and sports.

Economic

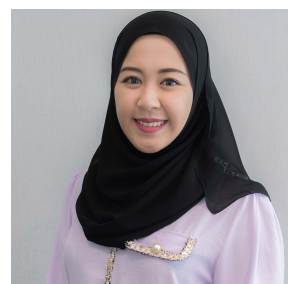
With entrepreneurship playing a more vital role in today's economy, we focus on three key aspects of developing our community i.e. employment enhancing skills targeting finance and technology, MSME empowerment and promoting financial literacy.

Environmental

Our environmental CSR aims to reduce any damaging effects on the environment from our business activities, supporting green causes and promoting awareness on zero-waste and climate issues.

“ The working environment here is equally challenging as it is rewarding – but there’s also a balance from holding fun group activities outside of the office, especially with the vibrant Recreation Club and fun and healthy activities through the Employee Wellness Initiative. ”

Alya Nur Baizura Haji Fadzillah



“ I’m lucky to have supportive colleagues who motivate me to keep doing my best. Not only that, but the Bank also encourages me to actively volunteer my time to give back and contribute to causes that I believe in. It just goes to show that we’re not just working together inside the office, but also outside of it. ”

Desmond Fauzi

“ In my time here, I’ve worked with different people from various backgrounds and skillsets, and it’s challenged me to improve my own skills and learn new things. Especially now, when learning and developing new skills is as important as ever, I’ve learnt many new things that I didn’t even know I could do for myself. ”

Dk Siti Nur Mashainah Pg Suhaimi

